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List of Abbreviations

AVE	Average variance extracted
CC	Commitment to change
CCI	Coincident composite index
COI	Counterpart organizational identification
CR	Composite reliability
CB-SEM	Covariance based structural equation modeling
EPS	Earnings-per-share
FCR	Financial corporate restructuring
FDI	Foreign direct investments
GDP	Gross domestic product
HOC	Higher-order construct
HR	Human resource management
HTMT	Heterotrait-monotrait ratio of correlations
IJ	Informational justice
IPMA	Importance-performance matrix analysis
INTJ	Interpersonal justice
JETRO	Japanese external trade organization
JV	Joint venture
LOC	Lower-order construct
LV	Latent variable
M&A	Merger and acquisition
MARR	Mergers and Acquisitions Research Report
METI	Ministry of Economy, Trade and Industry
MNC	Multinational company
OC	Organizational culture
OCR	Operational corporate restructuring
OI	Organizational identification
OJ	Organizational justice
PLS-SEM	Partial least squares structural equation modeling

PJ	Procedural justice
PMI	Post-merger integration
PS	Perception of success
RBV	Resource-based view
ROA	Return-on-assets
ROE	Return-on-equity
SA	Strategic alliance
SOI	Self organizational identification
SIT	Social identity theory
TCT	Transaction cost theory
UET	Upper echelons theory
VAF	Variance accounted for
VIF	Variance inflation factor