

Part V

Organization and Culture

This section of the book discuss different aspects of organization and culture in a world of VUCA. In the first chapter, Diefenbach/Deelmann describe and reflect three recent concept ideas of organizational design to come up with similarities of the concepts as well as own ideas on organizational development in times of VUCA. Beckman/Matear/Khare discuss in the second chapter of this section the contribution of the management approach of stakeholder identity and salience to environmental injustice in a VUCA environment. They describe the example of a Canadian industry-government partnership that helped to overcome the problem.