

# Investigating Being in Organizations and Leadership

Kim Malmbak Meltofte Møller  
Michael Fast

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A Phenomenological Alternative

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Kim Malmbak Mølte Møller  
Aalborg University Business School  
Aalborg, Denmark

Michael Fast  
University College Northern Denmark  
UCN Technology & Business  
Aalborg, Denmark

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## PREFACE

This book is the result of decades of research experience in organizational life and human existence. It is the result of a desire to understand, to change things and make a difference. To shed light on our existence and on social structures regarding organizations and leadership in organizations that is currently locking us into certain perspectives regarding the future and limiting us in our thinking and acting.

Through the existential discussions in this book it is shown that any perception is always a result of emotional, historical and ethical considerations, which entails that all considerations, argumentations and scientific endeavors are always in relation to a context, position or individual. By accepting this notion, any theoretical description must take into account its relation to society and other relevant contexts. As such, theories and any related statements cannot be said to be neutral, objective, or in any other manner detached from their context and values therein, since they are a part of our perception and of the discourses in society.

The book is a possible alternative to what has been for decades the dominant business economic trends and perspectives on organizational and management research. With the current need to think and act in relation to environmental, political and societal change and responsibilities, we hope that this book can serve as one of the starting points for the upcoming (r)evolution within organizational research and practice.

Aalborg, Denmark

Kim Malmbak Meltofte Møller  
Michael Fast

# CONTENTS

<b>1</b>	<b>Introduction to the Philosophical Investigation of Being in Organizations</b>	<b>1</b>
	<i>The Logic and Building of the Book</i>	5
	<i>References</i>	8
<b>2</b>	<b>The Individuality of Experience in Organizational Life</b>	<b>11</b>
	<i>The Human Being and Knowing the World</i>	13
	<i>Consciousness and Intentionality</i>	14
	<i>Understanding as Being in the Lifeworld</i>	17
	<i>The Movement in Understanding</i>	19
	<i>The Lifeworld: The “I” Being in the World</i>	23
	<i>References</i>	27
<b>3</b>	<b>The I and the Becoming of Social Being</b>	<b>29</b>
	<i>The Intersubjective Puddle</i>	36
	<i>References</i>	42
<b>4</b>	<b>Organizational Dialectics and the Becoming of the Organization</b>	<b>45</b>
	<i>The Dialectic of Being</i>	50
	<i>The Dialectic of Organization</i>	52
	<i>The Context</i>	56
	<i>Interaction as the Dialectical Ground</i>	57

<i>The Organizational Dialectic in the Totality</i>	59
<i>References</i>	62
<b>5 Leadership as the Direction of Being</b>	<b>65</b>
<i>References</i>	74
<b>6 Existential Morality</b>	<b>75</b>
<i>Being Together</i>	77
<i>Thinking and Analyzing</i>	79
<i>Ability and Empathy</i>	82
<i>Time and Memory</i>	83
<i>Alternatives and Self-Reflection</i>	85
<i>References</i>	86
<b>7 A Commentary on Sustainability and Organizational Life</b>	<b>87</b>
<i>The Complexity of the Human Being</i>	88
<i>Organizational Life</i>	91
<i>The Ending: Reflections on Science and Criteria for an</i>	
<i>Organizational Understanding</i>	94
<i>References</i>	96
<b>Index</b>	<b>97</b>