

Unmanaging

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UNMANAGING

Opening Up the
Organization to its Own
Unspoken Knowledge

Theodore Taptiklis

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For my father

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ABOUT THE AUTHOR

The author is a former McKinsey consultant and veteran organizational practitioner who has operated in many roles including board member, senior executive, strategist and change manager, professional development and business development manager, and also in a variety of line management positions, working both as employee and as professional adviser. These roles extend to around 25 organizations from manufacturing to financial services to transportation, utility management, healthcare and social services over a 40-year career. Most of this organizational experience has been with leaders in their industry sectors. Significant elements of this experience are described in this book. The author also has a substantial track record in original research, business development and entrepreneurship.

For the past ten years the author has operated in a private capacity, exploring and testing the ideas discussed in this book by working with members of professional communities. The discoveries described here have led to working associations with a cadre of organizational practitioners, researchers and academics in New Zealand, the United States and the United Kingdom. The author's first publication was "After Managerialism," that appeared in *Emergence: Complexity and Organization* volume 7, number 3–4, December 2005, *Special issue: Complexity and Storytelling*. This is the author's first book-length publication.