

Index

A

- Accountability, 90, 140, 154
- Agency
 - bounded rationality, 24, 112
 - causality, 154
 - cognitive limitations, 128
 - embedded, viii, 18, 44, 150
 - free will, 44
 - inattentional blindness, 128
 - intentionality, 44, 127, 128, 154
 - moral, 44, 45, 127, 128, 154
 - sense-making, 128
- Allen, Peter, 34, 40, 41, 48, 75, 136
- Aristotle, 76, 96, 100, 101

B

- Badiou, Alain, viii, 77, 78, 141
- Bataille, Georges, 7, 99, 100
- Bauman, Zygmunt, 4, 12, 13, 15, 26, 160
- Boundaries, 7, 10, 39–41, 44, 62, 76, 79, 101, 115, 136, 148
- Bowen, Howard, 91, 93

C

- Calculation, 16, 17, 40, 43, 100, 101, 109, 110, 113, 116, 117, 168
- Carroll, Archie, 131–134, 141, 142, 144–146
- Charge of irreducibility, x, 103, 104, 109–118
- Charge of relativism, x, 13, 14, 103–109
- Choice, 15, 16, 22, 46, 116, 120, 169
- Cilliers, Paul, viii, 14–18, 35–39, 42–46, 48, 54, 71, 76, 80, 83, 118, 129, 136, 138, 139, 148
- Collier, Jane, viii, 48, 130, 136, 150, 152, 154

Complexity

- business ethics, vii, viii, xi, 14, 15, 25, 27, 138, 160, 162, 164, 167
 - complexity of ethics, ix, 31, 32, 45–47, 52, 53, 67, 68, 118, 134
 - corporate social responsibility, viii, 96, 97, 99, 102, 103, 106, 107, 111, 112, 116–118, 120, 121, 125–127, 130, 131, 133–149,
 - critical, x, 5, 32–40, 47, 48, 51, 67, 68, 162
 - deconstruction, 65, 67, 68
 - ethics of complexity, ix, 31, 32, 40–42, 45, 46, 51–53, 67, 68, 106–107, 118, 134, 162
 - features, 34–40
 - general, 32–34, 99
 - identity, 36, 37, 39, 43, 44, 48, 68, 125, 128, 129, 131, 140, 152, 162, 163
 - leadership, xi, 48, 125–127, 149, 151, 154
 - logic of, x, 75–77, 79, 80, 85, 147
 - managing, 126, 145–149
 - models, ix, 15, 31, 32, 34, 35, 40–43, 45, 46, 48, 52, 68, 111, 118, 126, 131, 134, 135, 137, 140, 168
 - moral agency, 44–45, 128, 154
 - organisational theory, 47–49
 - postmodernism, viii, 6, 14, 40, 47
 - provisional imperative, ix, 45–47, 75
 - restricted, 33–35, 99
- ## Complex systems
- boundaries, 39, 40
 - causation, 37
 - components, 34–40
 - constraints, 37
 - double-identity, 36
 - emergence, 37, 38, 48

- Complex systems (*cont.*)
 environment, ix, 39, 136
 feedback, 33, 35–37, 39
 interconnections, 35, 37, 38, 146
 non-additive, 37
 open, 39–40
 opportunities, 43
 relations, 39
 self-organising, 35, 37, 38, 53
 structure, 35, 37–39
 transformation, 37, 38
- Complicated systems, 35
- Congruence, 130, 131, 153
- Contingency, vii, viii, 3, 4, 17, 32, 34, 45–47, 79, 82, 115, 126, 130, 141, 150, 160
- Corporate moral responsibility, 127, 128, 131
- Corporate social responsibility
 broad understanding, 91–93
 Carroll, Archie, 131–134, 141, 142, 144–146
 context, 90, 92, 96–98, 103, 105, 107, 112, 120, 126, 129, 131, 135–137, 142, 145, 148, 149, 151, 152, 154
 core business, 91, 93–95
 corporate identity, x, 90, 125, 127–131, 136, 150
 deconstruction, 102–120, 126, 154
 definition, 90, 91, 102
 domains, x, xi, 125, 131–133, 135–137, 142, 144
 economic responsibilities, x, 90–95, 97, 121, 125, 131–135, 137, 142–143, 147
 embedded model, x, 125, 134–136
 environmental responsibilities, x, 91, 93, 94, 96, 104, 106, 121, 134–139
 equalising justice, x, 89, 99–102, 117, 119, 131, 137
 Europe, 96, 97
 explicit, 96–97, 102
 implicit, 92, 96–97
 instrumental justification, 93–94
 legal responsibilities, x, 125, 131–135, 137, 140, 142–145
 narrow understanding, 91–93
 normative justification, 94
 pyramid, 95, 131–132, 145
 social responsibilities, x, 90–95, 121, 125, 134–136, 139–142
 stakeholder/responsibility matrix, 145–146
 stakeholders, 90, 91, 93, 95, 97, 106, 114, 116, 120, 121, 126, 129, 131, 134, 135, 139–142, 145–147, 150, 152, 153
 sustainability, 93, 104, 120, 133, 134, 137–139, 146, 147, 153
 three domain model, 132, 133
 tools, 103, 111, 113, 120, 127, 145–149
 traditional account of, 91–98, 119
 United States, 96–97
 voluntarism, 94–95
- Crane, Andrew, viii, 137–139, 142–144, 147, 155
- Critchley, Simon, 51, 52, 54, 56, 60, 100, 101, 113–115
- Critical
 complexity, x, 5, 32–40, 47, 48, 67, 68, 162
 disposition, 11, 18, 19
 rationality, 42, 47, 75, 169
- Culler, Jonathan, 15, 55, 58, 59, 61–63
- D**
- Decision, 13–17, 21–26, 42–44, 47, 48, 67, 70, 71, 77–80, 91–94, 103, 104, 107, 110–113, 115–117, 120, 130, 134, 137, 138, 142, 148, 149, 152, 163, 164, 166, 167
- Decision-making, viii, 4, 11, 13–17, 44, 49, 66, 75, 120, 121, 132, 141, 159, 164, 167, 168
- De George, Richard, 72, 96, 98, 102–104, 106–111, 114, 116–119
- Derrida, Jacques
 aporia, 67, 77, 100, 101, 112, 116, 117
 authority, 53–54
 business ethics, viii, x, 10, 71, 72, 103, 108, 109, 111, 114
 complexity, 65, 67, 68
 context, 9, 12, 54, 55, 65, 81, 103, 108, 109, 112, 115, 148, 152
 corporate social responsibility, 102–120, 126, 154
 criticism of, 70–72, 102, 103
 deconstruction, ix, 51–72, 102–122
 determinacy, 109, 112, 142
 différance, 58–62, 68, 69, 71, 109
 ethics, x, 49, 51–53, 64–72, 77, 89, 102–104, 106, 107, 119, 154
 event, 56, 58, 66, 67, 101, 103, 111, 113, 114, 117
 forgiveness, 66
 general economy, 99–101
 gift, 65, 66, 101
 hierarchy, 53, 54
 hymen, 63
 imagination, 82, 83
 inexistant, 141
 irony, 81, 82

- justice, 12, 65–67, 76, 101–111, 113–117, 137, 162, 169
- language, 8, 55–59, 63, 66, 81, 108, 119
- law, 65–67, 108, 110, 111, 115, 169
- Levinas, Emmanuel, 10, 12, 113–115
- limit concepts, ix, 51, 65, 66, 78, 100, 110
- Plato's pharmacy, 58, 61–63
- politics, 47, 69, 71, 77, 78, 83, 110, 112, 115, 116, 119
- (im)possibility, 66–67, 71, 99–101
- relativism, 103, 104, 107–109
- supplement, ix, 51, 52, 58–62, 68, 71, 76, 80, 109
- testimony, 64, 76, 162
- text, 54–57, 63, 81, 83, 112
- trace, 58–63, 68, 71, 100
- transgressivity, 77, 78
- truth, 9, 70, 108, 119, 148
- undecidability, 109, 110, 112, 119, 121, 139
- violence, 118–119, 121
- E**
- Economy
- Bataille, Georges, 99, 100
- chrematistics, 100, 101, 143
- general, 99–102
- Hegel, 99, 100
- oikos, 100–102, 137, 143
- restricted, 99–101
- Enron, 3, 4, 41, 129, 167
- Esteban, Rafael, viii, 48, 130, 136, 150, 152, 154
- Ethics
- complexity of ethics, ix, 31, 32, 45–47, 52, 53, 67, 68, 118, 134
- deconstruction, x, 49, 51–53, 64–72, 77, 89, 102–104, 106, 107, 119, 154
- double-consciousness, 41, 42
- embedded nature of, 134–137, 154
- ethics of complexity, ix, 31, 32, 40–42, 45, 46, 51–53, 67, 68, 106, 118, 134, 162
- immanent, ix, 48, 51, 75
- justice (*see* Justice)
- politics, x, 9, 24, 32, 47, 69, 71, 75, 77, 78, 106, 115–117, 119
- (im)possibility, 66, 67, 71, 99–101
- responsibility (*see* Responsibility)
- testimony, 64, 76, 162
- transcendental, ix, 13, 47, 51, 55, 65, 160
- urgency, 116, 117
- vigilance, 18, 42, 70, 77, 78, 116, 117, 120, 121, 139
- violence, 118, 119, 121
- F**
- Fact-value distinction
- business ethics, viii, 22–25
- challenge to, 19–25
- descriptive, 21, 22
- normative, 20, 21
- Freeman, R. Edward, 93, 140–142
- Friedman, Milton, 90, 92, 135, 150, 163
- H**
- Habermas, Jürgen, 6, 11, 16, 96
- Hegel, Georg Wilhelm Freidrich, 56, 76, 81, 99, 100
- I**
- Identity
- corporate, x, 90, 125, 127–131, 136, 150, 164
- double-identity, 36
- individual, 36, 43
- Imagination, x, 75, 76, 82–85, 121, 148, 160
- arts, 167
- Institutions of integrity, 129, 130, 143, 152, 154
- Integrity of institutions, 129, 130, 153, 154
- Irony, x, 9, 75, 76, 79–83
- J**
- Jones, Campbell, viii, 10, 24, 52, 64, 71, 72, 110, 113, 119
- Justice
- Derridean, 12, 65–67, 76, 101–111, 113–117, 137, 162, 169
- equalising, x, 89, 99–102, 119, 131, 137
- ethical relation, 109, 113–117
- face of the third, 114–116, 141
- law, 65–67, 108, 110, 111, 115, 169
- limit concepts, ix, 51, 65, 66, 78, 100, 110
- K**
- Kant, Immanuel, 26, 45, 46, 96, 115
- Knowledge
- complexity, ix, 6, 14, 31, 32, 34, 40–42, 45, 46, 48, 116, 127, 164, 165, 168
- ethics, 13, 14, 18, 40–42, 112, 116, 164
- limits, ix, 12, 31, 32, 40–42, 48
- nature of, viii, 6, 40–42
- pertinent, 164, 165
- postmodernism, 8–10, 12–16, 22–25, 40

L

- Leadership
 agential, 149, 150, 152
 descriptive, 149, 150, 152
 normative, 149, 150, 152
 responsibilities, xi, 125, 151–154
 systemic, 149–152
- Letiche, Hugo, viii, 48, 130, 152, 153, 159–161
- Levinas, Emmanuel, 10, 12, 113–115
- Levi-Strauss, Claude, 59, 81, 82
- Limits
 knowledge, ix, 12, 31, 32, 40–42, 48
 limit concepts, ix, 51, 65, 66, 78, 100, 110
 models, ix, 31, 34, 52
- Lissack, Michael, viii, 48, 129, 130, 152, 153, 159–161
- Logic
 binary, x, 59, 60, 75–77, 80
 complexity, x, 75–77, 79, 80, 85, 147
 dialectic, 76, 79, 84, 99–102, 168
 performative contradiction, 9, 16, 57, 79
 supplementary complication, ix, 51, 52, 59, 68, 76, 80
- Lyotard, Jean-Francois, 5, 6, 8, 9, 22

M

- Management
 practices, 14, 41, 48, 71
 tools, xi, 125, 146–149
- Matten, Dirk, viii, 90, 96, 97, 137–139, 142–144, 147, 155
- Meta-ethical position, 45, 46
- Models, vii, viii, ix, 4, 14, 15, 23, 26, 30, 32, 34, 35, 40–43, 45–48, 51, 52, 68, 83, 99, 105, 107, 111, 118–120, 126, 130–134, 140, 142, 143, 146, 147, 151
- Moral
 agency, 44, 45, 127, 128, 154
 awareness, 130, 163–165
 development, 160, 163, 165–167
 imagination, x, 75, 83, 84, 148, 160
 judgement, x, 11, 15–17, 20, 26, 83, 89, 103
- Morin, Edgar, viii, 31–33, 36, 37, 39, 41, 42, 66, 69, 76, 79, 84, 99, 112, 126, 130, 138, 139, 143, 147, 148, 154, 160, 161, 163, 164, 166–169

P

- Painter-Morland, Mollie, viii, 4, 10, 17–19, 25, 26, 43, 45, 48, 130, 140, 150, 151, 153
- Parker, Martin, 4, 11, 12, 20, 22–24

- Politics, x, 9, 24, 32, 47, 69, 71, 75, 77, 78, 83, 106, 110, 112, 115–117, 119, 139, 154, 169
- Postmodernism
 affirmative, vii, 3, 6, 7, 12, 14, 18, 40, 47, 161
 business ethics, viii, ix, 3–27, 47–49, 71, 72
 characteristics of, 5–10
 complexity, viii, 40, 47–49
 crisis of representation, 7, 8
 decentred subject, 7, 9, 10, 16
 ethics, viii, ix, 3–27, 40, 47–49, 71, 72, 161
 ethics of practice, 25–27
 knowledge, 8–10, 12–16, 22–25, 40
 modernism, 5–7, 11, 12
 performative reflexivity, 11, 13, 15, 16
 post-structuralism, 5, 6, 23
 provisionality of meaning, 7–9
 reflexivity, 7, 9, 11, 13, 15, 16
 relativism, x, 12–14, 23, 26
 sceptical, 6, 12, 13
- Power, x, 7, 9, 12, 16, 18, 26, 41, 44, 53, 61, 75, 78, 79, 83, 84, 96, 108, 120, 138, 141–144, 146–149, 152, 160, 161, 166, 169
- Provisional, viii, ix, x, 3, 7–9, 11, 18, 22, 24, 31, 43–47, 52, 75–77, 81, 106, 107, 159
- Provisional imperative, ix, 31, 45–47, 75, 77

R

- Reductionism, 31, 33, 36, 37, 40–42, 143, 164, 165
- Relativism, x, 12–14, 23, 26, 32, 40, 46, 65, 89, 103, 104, 107–109, 168
- Responsibility
 corporate social responsibility (*see* Corporate social responsibility)
 as equalising justice, 99–102, 131, 137
 irreducible, 99, 101, 103, 104, 109, 110, 113–115, 117, 118, 120
 radical, x, 42, 102, 114, 118
 recursive, 42, 75, 118
- Risk, 42, 70, 71, 79, 80, 84, 110, 118, 120, 130, 142–149
- Rorty, Richard, 23, 81, 115, 166

S

- de Saussure, Ferdinand, 8, 56, 58, 60
- Self-critical rationality, 42, 47
- Stakeholders, x, 84, 90, 91, 93, 95, 97, 106, 114, 116, 120, 121, 126, 129, 131, 134, 135, 139–142, 145–147, 150, 152, 153

Sustainability, 93, 104, 120, 133, 134,
137–139, 146, 147, 153, 163

T

Teaching business ethics, viii, xi, 155, 159–170
components, 162–170

Theories

of business ethics, 4, 10–13, 19–22, 25, 26,
41, 47–49, 160, 161, 169
of complexity, 32–34

Tolerance, 11, 12, 84, 85, 154

Tools

business ethics, 4, 22, 103, 111, 120, 165

knowledge, 159, 161, 162

understanding of, 4, 14, 21, 85

Transgressivity, x, 76–79

Trevino, Linda, 19–22, 131, 144, 150,
163, 164

U

Uhl-Bien, Mary, viii, 48, 149–151

W

Wittgenstein, Ludwig, 65, 67

Wood, David, 16, 42, 109, 118