
Was Sie aus diesem *essential* mitnehmen können

- Eine ermächtigende Führungskraft teilt sich die Macht, das Wissen und die Kontrolle mit den Geführten und Teammitgliedern
- Empowering Leadership gewährt ein hohes Ausmaß an Autonomie und Vertrauen
- Eine ermächtigende Führungskraft fördert die Selbstentwicklung der Geführten und Teammitglieder
- Empowering Leadership fördert die Kreativität, Innovation und Leistungsfähigkeit der Organisationsmitglieder
- Empowering Leadership kommt dem Bedürfnis von hoch qualifizierten Wissensarbeitern und Fachkräften entgegen (Wunsch nach Selbstverwirklichung und Autonomie)
- Self-Leadership stellt den Kern von Empowering Leadership und Shared Leadership dar
- Eine ermächtigende Führungskraft benötigt hohe Self-Leadership-Fähigkeiten, welche sie aktiv bei ihren Geführten und Teammitgliedern fördert und entwickelt
- Wie Empowering Leadership fördert auch Shared Leadership die Kreativität, Innovation und Leistung in Teams
- Im Shared-Leadership-Prozess teilen sich die Teammitglieder die Macht, das Wissen und die wechselseitige Kontrolle
- Mittels Empowering Leadership und Shared Leadership sollen *alle* Organisationsmitglieder am Führungsprozess beteiligt werden
- Empowering Leadership, Self-Leadership und Shared Leadership fördern die aufgabenbezogene intrinsische Motivation und Flow-Zustände

- Die Führungskonzept-Triade aus Empowering Leadership, Self-Leadership und Shared Leadership eignet sich besonders für jene Organisationen und Abteilungen, welche im hohen Ausmaß die Kreativität, Innovation und Spitzenleistungen fördern wollen

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