

Index

A

A calling, 21
Acculturation, 48
Action learning, 198
Ambition, 94
Anti-discrimination, 86
Aspirations, 84

B

Blind, 126
Blind recruitment, 70
Boomerang career, 56
Boomerang employees, 24

C

Calling, 91
Career, 22
Career adaptability, 96
Career agile, 97
Career ambition, 89
Career capital, 80, 116, 205
Career disruption, 111
Career educators, 85, 89
Career value, 116
Casual and temporary work, 141
Co-interest, 170
Co-learning, 170
Collaboration, 167–171, 174, 178
Communicative space, 200
Communities of practice, 168, 200
Community, 84, 169–171, 214, 215, 221
Co-option, 170
Creativity, 203

Cultural capital, 87
Curriculum vitae, 58

D

Designing, 146
Design thinking, 81
Discrimination, 13, 97
Divergent thinking, 203
Diversity, 70, 205

E

Effectuation, 80, 81
Employability, 26, 83, 85, 168
 continuing employability, 85
 objective, 85
 subjective, 26, 83, 85
Employable, 142
Employee-growth, 89
Encore career, 26, 150
Enculturated, 57
Entrepreneurial career, 56
Entrepreneurs, 90
Equity, 97, 159
Ethical reasoning, 109

F

Flexibility, 96
Followership, 122

G

Gender, 13
Gender pay gaps, 14
Generation, 33

H

Hope, 84

I

Imposter syndrome, 91

Inclusive strategies, 86

Intrapreneurs, 90

J

Job, 22

K

Knowmad, 23

L

Labour market, 32

Labour market participation, 9

M

Migrants, 80

Mutual trust, 178

N

Negative capability, 110

Negotiated, 32

Networking efficacy, 176

Nudging, 72

P

Political, 200

Procedural fairness, 160

Profession, 22

Protean career orientation, 30

Psychological capital, 96

Purpose, 21

R

Rational choice, 151

Refugees, 80

Remuneration, 14

Resume, 58

Risk, 156, 167

S

Seasonal jobs, 155

Selection panels, 96

Self-determination, 82

Self-directed learning, 82

Self-efficacy, 14, 55, 58, 80, 83, 94, 125, 128, 129, 176, 177

Single loop learning, 81

Social capital, 78, 99, 115, 169, 172–174, 178, 213, 214

Social identity, 92

Socialisation, 25

Sponsor, 141

Strong ties, 172

Symbolic capital, 86

T

Transactional, 168

Trapped, 144

U

Unconscious bias, 70

V

Vocation, 21

W

Weak ties, 172

Work, 22

Work experience, 14, 22

Workplace politics, 28

Work vigour, 88