



CORRECTION

Correction to: Does organizational formalization facilitate voice and helping organizational citizenship behaviors? It depends on (national) uncertainty norms

Ronald Fischer¹,
Maria Cristina Ferreira²,
Nathalie Van Meurs³,
Kubilay Gok⁴, Ding-Yu Jiang⁵,
Johnny R J Fontaine⁶,
Charles Harb⁷, Jan Ciecuch⁸,
Mustapha Achoui⁹,
Ma Socorro D Mendoza¹⁰,
Arif Hassan¹¹,
Donna Achmadi^{1,12},
Andrew A Mogaji¹³ and
Amina Abubakar¹⁴

Hospital, Christchurch, New Zealand; ¹³Department of Psychology, Benue State University, Makurdi, Nigeria; ¹⁴Department of Psychology and Public Health, Pwani University, Kilifi, Kenya

Correspondence:

R Fischer, School of Psychology, Victoria University of Wellington, Kelburn Parade, PO Box 600, Wellington 6012, New Zealand.
Tel: +64 4 463 5373;
Fax: +64 4 463 5420;
e-mail: Ronald.fischer@vuw.ac.nz

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¹ School of Psychology, Victoria University of Wellington, Kelburn Parade, PO Box 600, Wellington 6012, New Zealand;
² Salgado de Oliveira University, Rio de Janeiro, Brazil; ³ International Management & Innovation Department, School of Business, Middlesex University, London, UK; ⁴ Department of Business Administration, College of Business Administration, Winona State University, Winona, USA; ⁵ Department of Psychology, National Chung Cheng University, Chiayi, Taiwan, ROC;
⁶ Department of Personnel Management, Work and Organizational Psychology, Ghent University, Ghent, Belgium; ⁷ Department of Psychology, American University of Beirut, Beirut, Lebanon;
⁸ University Research Priority Program Social Networks, University of Zurich, Zurich, Switzerland; ⁹ Arab Open University, Kuwait; ¹⁰ UBHC, Rutgers University, Union, NJ, USA; ¹¹ International Islamic University Malaysia, Kuala Lumpur, Malaysia;
¹² Canterbury District Health Board, Hillmorton

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