LETTER FROM THE EDITOR-IN-CHIEF

I am pleased to announce that we have recently hired Pat Lobenstein to serve as the Managing Editor of *JIBS* thus replacing Tom Beard who served us well for over six years. Pat is originally from Wisconsin and was graduated from the University of Oregon before moving to South Carolina. I would be remiss if I did not extend a special thanks to David McArthur who served as the Interim Managing Editor and was invaluable during this transitional time.

Two years ago INSEAD hosted a workshop, "Organizational Theory and the Multinational Corporation." By all accounts it was a great success. Subsequently, some of the participants submitted their revised papers to *JIBS* and these papers have undergone our normal review process. The first manuscript originating from this workshop to be published in *JIBS* is authored by Bill Egelhoff and appears in this issue. A number of other papers are still in various stages of our review and publication process. I would like to thank Sumantra Ghoshal and Eleanor Westney for their support in this arrangement.

David A. Ricks