FROM THE EDITOR'S DESK

See One, Do One, Edit One: the *JGIM* Editorial FellowshipJeffrey L. Jackson, MD, MPH¹, Steven Asch, MD, MPH², and Carol Bates, MD³¹Zablocki VAMC, Medical College of Wisconsin, Milwaukee, WI, USA; ²VA Palo Alto Center for Innovation to Implementation, Stanford School of Medicine, Stanford, CA, USA; ³Harvard Medical School, Boston, MA, USA.

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Editing a medical journal is fun. Editors help shape the intellectual agenda of their fields. Editors can bring attention to areas that need it, give authors opportunities to spread their good ideas, and learn broadly in the process. Even though most editors lack formal training in editorial work, they love it; we certainly do.

But editing a medical journal is also challenging. It is an increasingly busy job. Like many journals, *JGIM* has seen increasing numbers of submissions—3716 in 2020, more than double since 2017. Keeping up with the literature has become more difficult, too. The doubling time for medical knowledge has decreased from 50 years in 1950 to as short as 73 days now.¹ Yet the demand for rapid dissemination of that knowledge has only burgeoned as the COVID pandemic highlighted. This demand has given rise to new challenges including handling pre-print venues, using social media, and adapting new approaches for readers to interact with the material. Prior experience in conducting and publishing research, which is all many editors bring to their first day on the job, may no longer be enough.

To help fill that gap, *JGIM* is pleased to announce a new editorial fellowship. This 2-year program is designed to provide participants a deeper understanding and experience in the peer review, editorial, and academic writing process. Fellows will cultivate skills in editing and reviewing manuscripts and will have opportunities for professional networking that could enhance their academic careers. *JGIM* uses a distributive approach to editing. Because the scope of our journal is broad, we have a large cadre of associate editors with expertise in a wide range of topics. Many of our associate editors are well-known, important leaders in medical education, health policy, and clinical research. In addition, our editors come from all corners of the world, Canada, China, Greece, Israel, Japan, and the Netherlands. Each editorial fellow will be paired with a mentor who is a current *JGIM* editor with similar interests.

Our fellowship is designed to give fellows exposure to all facets of managing articles. Fellows will receive online training on how to do effective peer reviews and will work with their mentor to learn how to manage submissions to *JGIM*. They will participate in a curriculum designed to enhance skills in scientific writing and editing as well as learn about the publishing process. They will participate in a journal club, designed to introduce fellows to the literature on editing and will review international publishing ethics guidelines. Fellows will also participate in editorial team conferences where they will learn about day-day journal operations as well as how editors shape their vision of the journal. They will participate in discussions with our London-based Springer liaison about managing a portfolio of journals, and learn about the process of taking accepted articles and turning them into finished journals from our NY-based publisher. They will learn how our managing editors run daily workflow. *JGIM* has an editorial board; fellows will have the opportunity to meet with the board and learn how editorial boards interact with journals. They will also have the opportunity to work with our social media team and participate in ongoing work to develop our journal website. In addition, for those who desire the opportunity, there is the possibility of conducting research into the publishing process using our journal's data which will lead to presentations and peer-reviewed publications. Additional information is available at this link (<https://www.sgim.org/publications/journal-of-general-internal-medicine/jgim-fellowships>).

We believe our fellowship offers a rich cache of learning and growth opportunities that will greatly enhance the careers of the general medicine fellows and faculty who will have this opportunity. We are requiring that editorial fellows join the Society of General Internal Medicine as *JGIM* is part of the fabric of SGIM. We believe that this fellowship will ultimately be an important pipeline for *JGIM* and for SGIM and look forward to having this serve as a model for other journals.

NOTES

1. Densen P. Challenges and opportunities facing medical education. *Trans Am Clin Climatol Assoc*. 2011;122:48-58.

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