Editorial: Farewell and Thank-you from the Outgoing Editor-in-Chief

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It has been an honor to serve as Editor-in-Chief for *Employee Responsibilities and Rights Journal* for the past decade. Due to the efforts of our dedicated Editorial Board members over this time, we have strengthened the international scope of our contributions; in 2011, more than 60% of submitted manuscripts came from North America, while all continental regions (except Antarctica!) have been represented over recent years in increasing numbers. A critical and academically rigorous focus on various aspects of the employment relationship remains a global imperative.

I have had the pleasure of working with an incredible group of people over my tenure, including the editorial staff at SpringerNature. My heartfelt thanks and admiration go to Victor Devinatz; as Editor of our *Perspectives* section, he continues to curate an exceptional and wide-ranging set of essays and commentaries. I was very fortunate to work with two astute and supportive Associate Editors – first, Patricia Simpson and, most recently, Justine Ferrer – and express my sincere gratitude for all their contributions.

My sincere thanks also to both past and present members of our Editorial Board and others who kindly give their time to provide reviews; it is the generosity, sincerity and integrity of their service that enables the work of *Employee Responsibilities and Rights Journal* to continue. Finally, and importantly, thank you to all the authors whom have contributed over this time; it has been my pleasure to work with you and present your work.

In closing, I extend my support and best wishes to the incoming Editor-in-Chief, Jack Howard. I very much look forward to where he will take the Journal next.

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