ORIGINAL RESEARCH



Clustering of variables methods and measurement models for soccer players' performances

Maurizio Carpita¹ · Paola Pasca² · Serena Arima² · Enrico Ciavolino³

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Abstract

In sports, studying player performances is a key issue since it provides a guideline for strategic choices and helps teams in the complex procedure of buying and selling of players. In this paper we aim at investigating the ability of various composite indicators to define a measurement structure for the global soccer performance. We rely on data provided by the EA Sports experts, who are the ultimate authority on soccer performance measurement: they periodically produce a set of players' attributes that make up the broader, theoretical performance dimensions. Considering the potential of clustering techniques to confirm or disconfirm the experts' assumptions in terms of aggregations between indicators, 29 players' performance attributes or variables (from the FIFA19 version of the videogame, that is, sofifa) have been considered and processed with three different techniques: the Cluster of variables around latent variables (CLV), the Principal covariates regression (PCovR) and Bayesian modelbased clustering (B-MBC). The three procedures yielded clusters that differed from experts' classification. In order to identify the most appropriate measurement structure, the resulting clusters have been embedded into Structural equation models with partial least squares (PLS-SEMs) with a Higher-Order Component (that is, the overall soccer performance). The statistically derived composite indicators have been compared with those of experts' classification. Results support the concurrent validity of composite indicators derived through the statistical methods: overall, they show that, in the lack of expert judgement, composite indicators, as well as the resulting PLS-SEM models, are a viable alternative given their greater correlation to players' economic value and salary.

Keywords Soccer performance · Cluster of variables around latent variables · Principal covariates regression · Bayesian model-based clustering · Structural equation model · Partial least squares · Higher order component

Mathematics Subject Classification 62H30 · 62H25 · 62H12 · 62P25

 Paola Pasca paola.pasca@unisalento.it

¹ Department of Economics and Management, University of Brescia, Brescia, Italy

² Department of Human and Social Sciences, University of Salento, Lecce, Italy

³ WSB University, Gdańsk, Poland

1 Introduction

In sports, players performance has become increasingly important from a metric standpoint: from coaches to the team itself, from bookmakers to fans, they are interested in knowing about players' performance characteristics and how they combine to make up the overall performance. In soccer in particular, experts from the major video game company, Electronic Arts (EA), are a world-renowned authority. As developers of soccer simulators (i.e. the FIFA videogame series), they are constantly maintaining a database of realistic soccer players' performance attributes. These result from a thorough survey of a large interested audience: assumptions, observations and evaluations provided by sport clubs, viewers, supporters and even the players themselves are collected at regular intervals and checked by a network of more than 9000 scouts, coaches and players-who watch as many matches as possible—before being officialised for the game (FifaUltimateTeamit, 2018). Although, over time, EA experts have developed various theoretical classifications depending on the edition of the FIFA videogame, their soccer performance attributes lend themselves to statistical treatment and are of great value, when it comes to predicting actual outcomes. Along with other widely available data (i.e., players' wage and monetary value), performance attributes guide strategies for forming competitive sports teams: rather than relying exclusively on subjective and error-prone intuition, scouts, technical directors and coaches turn to plausible, available and up-to-date data to select players for their teams or to determine the team line-up (Bidaurrazaga-Letona et al., 2014). A number of studies confirm how experts' evaluations proved useful not only for skills classification, but also for the prediction of players' monetary value (Singh & Lamba, 2019) as well as merchandising potential (Coates & Parshakov, 2021; Kirschstein & Liebscher, 2019). From this starting point, two main research strands have emerged: a first exploratory, classification-oriented one, which relies on a large use of dimension reduction and clustering techniques in order to build up composite indicators based on statistical criteria. In the handbook of composites (Commission JRCE, 2008), a composite indicator is defined as a single index resulting from the combination of individual variables based on a statistical model. The potential of composite indicators as a valid, synthetic and easy to interpret refinement of raw data has been highlighted by a number of studies (El Gibari et al., 2019; Freudenberg, 2003; McHale et al., 2012) and becomes particularly relevant when there is up-to-date, open-access and good quality data available, such as those of soccer performance (Mathien, 2016; Leone, 2019; Carpita et al., 2021; Liu et al., 2016; Lopes & Tenreiro Machado, 2021; Schultze & Wellbrock, 2018).

Although often based on the use of composite indicators, the second is more of a forecasting approach, where match data, along with players' indices (performance, spatial, networks in an either raw or composite form) are used to feed statistical learning models and test their accuracy in predicting match outcomes (Hassan et al., 2020; Carpita et al., 2015; Hughes et al., 2012) or even chances in players' promotion (Jamil et al., 2021). In view of prediction improvement, previous research highlighted the importance of the spatial placement of players and their role in the soccer pitch. Moreover, it highlighted performance indicators aggregations other than those hypothesized by the experts (Carpita et al., 2019), confirming that the theoretical classification may not be statistically supported, therefore being worthy of further investigation. It seems useful to examine the different aggregations of performance in soccer: some recent applications started this investigation, on the one hand examining the presence of observed heterogeneity in the data (for instance, taking into account both league and players' role on the soccer pitch, as in , Cefis, 2022), on the other clarifying the original nature of the measurement structure of performance variables defined by experts (Cefis & Carpita, 2022). In particular, the latter study suggests that the broad performance dimensions hypothesised by the experts do not behave as "watertight compartments" with individual indicators only and necessarily correlated with each other (reflective nature), but rather that there is a bottom-up contribution of such indicators to the wider areas of player's performance (formative nature).

After the introductory session, Sect. 2 provides an in-depth description of the dataset and its variables (aka performance attributes) as conceived by the EA experts. Section 3 will be devoted to the statistical methods for variables aggregation: in particular, Sect. 3.1 describes the Cluster of variables around latent variables (Vigneau & Qannari, 2003; Vigneau et al., 2015), a clustering technique designed for variables rather than observations; Sect. 3.2 illustrates the *Principal covariates regression* (De Jong & Kiers, 1992; Vervloet et al., 2015), an approach that allows to modulate the weight attributable to dimensionality reduction rather than to the predictive ability of a regression model; Sect. 3.3 describes the Bayesian modelbased clustering (Fruhwirth-Schnatter, 2006; McLachlan & Peel, 2000), a method that relies on the definition of a mixture distribution for players' performance attributes with a random number of mixture components. Section 4 outlines a real application: in particular, the statistically produced composite indicators, along with their measurement structure, will be examined through different higher-order PLS-SEM models, compared with experts' classification and associated with real indicators (i.e., players' wage, monetary value) to test concurrent validity. Results will be reported and commented. Final considerations, along with future research directions will be provided in Sect. 5.

2 The FIFA19 soccer dataset

The reference dataset is the one uploaded by Leone (2019) on Kaggle, a well-known platform for data sharing and data science competitions: it includes players' data for the Career Mode from FIFA15 to FIFA20 (EA SPORTS, 2021). Each FIFA table contains players' details, ranging from physical variables (i. e., age, weight, as well as the sports performance attributes measured on a 0-100 scale) to economic variables (i.e., player wage and monetary value). Previous studies, in which quantity was considered as a relevant aspect for the use of clustering and statistical learning procedures, focused on a larger amount of data, considering various soccer seasons of the European league, as well as indicators of overall performance of the soccer teams. Results highlighted the hierarchical nature of the data (Carpita et al., 2019), the relevance of experts' classification to predict real outcomes (Coates & Parshakov, 2021; Kirschstein & Liebscher, 2019; Singh & Lamba, 2019), as well as the need to examine it in further statistical detail with the aim of implementing a more effective, automatic classification system (Carpita et al., 2021). Such evidence prompted the authors to narrow the field. Therefore, the focus of the present work will be on individual performance attributes of a single season (2018-2019). In particular, the top 5 teams (English Premiere League, French Ligue 1, Italian Serie A, Spain Primera Division, German 1 Bundesliga) of season 2018–2019 have been considered: observations concern a total of 2662 players, none of which is a goalkeeper. Players' performance attributes are those of the FIFA19 version of the videogame and are reported in Table 1.

As it can be noted, all players except goalkeepers are considered, since this latter category includes abilities unique to this role. According to experts' classification, performance variables (measured periodically and on a 0–100 scale), group into 6 more abstract performance

Attributes (variables)	Experts' classification (dimensions)	Long names	sofifa (LABEL)
<i>x</i> ₁	Power	Shot power	POW1
<i>x</i> ₂	Power	Jumping	POW2
<i>x</i> ₃	Power	Stamina	POW3
<i>x</i> ₄	Power	Strength	POW4
<i>x</i> ₅	Power	Long shots	POW5
<i>x</i> ₆	Mentality	Aggression	MEN1
<i>x</i> ₇	Mentality	Interceptions	MEN2
<i>x</i> ₈	Mentality	Positioning	MEN3
<i>x</i> 9	Mentality	Vision	MEN4
<i>x</i> ₁₀	Mentality	Penalties	MEN5
<i>x</i> ₁₁	Mentality	Composure	MEN6
<i>x</i> ₁₂	Skill	Dribbling	SKI1
<i>x</i> ₁₃	Skill	Curve	SKI2
<i>x</i> ₁₄	Skill	Free kick	SKI3
<i>x</i> ₁₅	Skill	Long passing	SKI4
<i>x</i> ₁₆	Skill	Ball control	SKI5
<i>x</i> ₁₇	Movement	Acceleration	MOV1
<i>x</i> ₁₈	Movement	Sprint speed	MOV2
<i>x</i> ₁₉	Movement	Agility	MOV3
<i>x</i> ₂₀	Movement	Reactions	MOV4
<i>x</i> ₂₁	Movement	Balance	MOV5
<i>x</i> ₂₂	Attacking	Crossing	ATT1
<i>x</i> ₂₃	Attacking	Finishing	ATT2
<i>x</i> ₂₄	Attacking	Heading	ATT3
x ₂₅	Attacking	Short passing	ATT4
<i>x</i> ₂₆	Attacking	Volleys	ATT5
x ₂₇	Defending	Marking	DEF1
<i>x</i> ₂₈	Defending	Standing tackle	DEF2
<i>x</i> ₂₉	Defending	Sliding tackle	DEF3

Table 1 The 29 performance attributes with the sofifa classification

dimensions: *power, mentality, skill, movement, attacking* and *defending*. Against this background, clustering techniques can be useful either to confirm or disconfirm the aggregations between indicators proposed by the experts. Hence, the techniques outlined in the following section have been tested on the FIFA19 dataset.

3 Clustering of variables methods

3.1 Cluster of variables around latent variables (CLV)

Traditionally, clustering techniques are used to identify aggregates of similar observations through distance metrics (e.g. the centroid), with the aim to produce internally homogeneous

clusters. Instead, a clustering procedure designed for variables is represented by the CLV: developed by Vigneau and Qannari (2003) and Vigneau (2016), the procedure aims to identify K clusters of J variables, highly and exclusively associated with K latent dimensions, by maximizing their covariances in a cluster G_k . Specifically, CLV maximizes the quantity:

$$T = n \sum_{k=1}^{K} \sum_{j=1}^{J} \delta_{kj} Cov^2(\boldsymbol{x}_j, \boldsymbol{c}_k)$$
(1)

under the constraint $c'_k c_k = 1$

which denotes the covariance between variables x_j and K latent components c_k , where $\delta_{kj} = 1$ if the $j - t_h$ th variable belongs to cluster G_k and $\delta_{kj} = 0$ otherwise. T can also be written as:

$$T = n \sum_{k=1}^{K} \boldsymbol{c}'_{k} \boldsymbol{X}_{k} \boldsymbol{X}'_{k} \boldsymbol{c}_{k}$$
(2)

where the columns of the matrix X_k contain data on N units of the variables belonging to cluster G_k . As in PCA (Jolliffe & Cadima, 2016) a plot of the variation of the criterion ΔT , along with a hierarchical clustering procedure, allows to select an optimal number of clusters, while a partitioning algorithm lets variables to move in and out of the clusters at different stages. Each time, latent components c_k are defined as the first standardized principal components of X_k achieving a step-by-step increase of criterion T. A new cluster is made up by those variables showing a squared covariance higher than with any other latent component. These stages go on iteratively until stability is achieved. Vigneau et al. (2015) developed the ClustVarLV package for R: in particular, the CLV function performs an initial agglomerative hierarchical clustering followed by a consolidation step on the highest level of hierarchy, where the number of solutions considered for the consolidation are specified by the user. On a larger data set, clusters produced with CLV deviated from experts' classification, although they did not consistently improve the predictive performance of statistical models (Carpita et al., 2021).

3.2 Principal covariates regression (PCovR)

Originally proposed by De Jong and Kiers (1992), Principal Covariates Regression (PCovR) allows to handle the interpretational and technical problems that are often encountered when applying linear regression analysis using a relatively high number of predictor variables, in that it simultaneously accounts for the role of J predictors and I criterion variables present in the data. When it comes to interpreting regression weights, both predictors and predictor weights matter. In PCovR, the predictor variables in the N units $\times J$ variables matrix X are reduced to a limited number of components K; simultaneously, the I criterion variables contained in a second matrix Y are regressed on these components. Specifically, components are linear combinations of the predictor variables which summarize them as best as possible, but at the same time allow for an optimal prediction of the criterion variables. Within the loss function

$$L = \alpha \cdot \frac{\|X - CP_X\|^2}{\|X^2\|} + (1 - \alpha) \cdot \frac{\|Y - CP_Y\|^2}{\|Y^2\|}$$
(3)

C is an $N \times K$ component score matrix that contains the scores of the N observations on the K components, P_X is the $K \times J$ matrix that contains the loadings of the units on the K

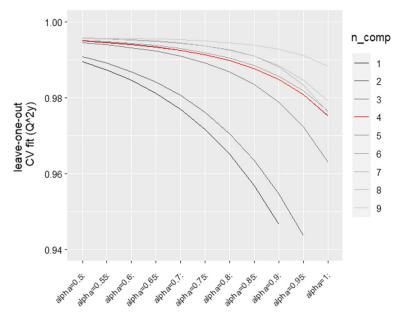


Fig. 1 Plot of the simulations through leave-one-out cross-validation

components, while P_Y is a $K \times I$ matrix that contains the resulting regression weights for each of the *I* criteria. The left side of the function stands for principal components regression (PCR) (Jolliffe, 1982), while the right side stands for the reduced-rank regression (RRR) part (Izenman, 1975). When using PCovR, a first decision concerns the number of components to be extracted, while the emphasis given to prediction than reduction is adjusted through the parameter $\alpha \in [0; 1]$ where 0 corresponds to RRR and 1 corresponds to PCR. In their PCovR package, Vervloet et al. (2015) include a simultaneous procedure to determine the optimal α and *R* values by means of the leave-one-out cross-validation (Hastie et al., 2001): in this work, the criterion variable is represented by the *overall* (OVE) variable, that is, a weighted indicator of player's overall performance also developed by experts based on the 29 attributes. Therefore, the model selection procedure tested 10 α values (ranging from 0.5 to 1, by 0.05) and a number of components ranging from 1 to 9.

As Fig. 1 shows, the greater the number of clusters, the lighter the line representing them, while the best solution is highlighted in red. The simulations determined an α value of 0.5 (i.e. equal weight given to both parts of the formula) and 4 clusters to be extracted as the optimal solution.

3.3 Bayesian Model-Based Clustering (B-MBC)

Model-based clustering requires the formulation of a probabilistic model which is used to fit the data in defining the cluster shapes as well as the probability of cluster membership of each statistical unit: heuristic clustering methods are based on notions of similarity and dissimilarity between observations and groups of observations. Model-based methods also rely on the similarity between observations where two observations are defined similar if they can be considered as a sample from the same probability distribution. Mixture model are usually involved to address this issue (see McLachlan & Peel, 2000, and Fruhwirth-Schnatter, 2006, for a review).

More formally, let X be the N units $\times J$ variables data matrix and let x_{ij} be a generic element (i = 1, ..., N and j = 1, ..., J). The observed samples are modeled as a K-component Gaussian mixture model with mean μ_k and common variance σ^2 for k = 1, ..., K as follows:

$$X_{ij} \sim \sum_{k=1}^{K} \pi_k N(\mu_k, \sigma^2) \tag{4}$$

where $\sum_{k=1}^{K} \pi_k = 1$. The mixture in Eq. (4) is a convex combination of Gaussian distribution. According to the model, the *K* mixtures define the distribution of the latent traits that the manifest variables aim at measuring. Units belonging to the same cluster can be intended as measure of the same latent trait. For this model we rely on a Bayesian approach according to which the probability of each cluster component π_k (k = 1, ..., K) are sampled according to a Dirichlet prior distribution $\pi \sim Dir(\alpha_1, \alpha_2, ..., \alpha_K)$ One common default under a Dirichlet prior sets equal prior masses on each subgroup, for example $\alpha_1 = \alpha_2 = ... = \alpha_K$.

In this paper, we propose a slightly different approach: we do not fix the number of clusters but we estimate it jointly with all the other model parameters. In particular, we rely on a Bayesian non-parametric mixture modelling assuming that the data are a sample from an infinite mixture distribution and estimation is accomplished via Dirichlet process priors (DPP). There are several ways to implement a DPP. Following Sethuraman (1994), we consider the stick-breaking representation of the model according to which for some $\epsilon > 0$, there exists a *K* such that $\sum_{k=K}^{\infty} \pi_k < \epsilon$ and components *K* and beyond can reasonably be ignored. According to that the model can be written as a finite mixture model with $K \to \infty$:

$$X_{ij} \sim N(\mu_j, \sigma^2) \tag{5}$$

$$\mu_j \sim \sum_{k=1}^{\infty} \pi_k \delta_{\mu_k^*} \tag{6}$$

$$\sigma^2 \sim InvGamma(a_{\sigma^2}, b_{\sigma^2}) \tag{7}$$

where InvGamma denotes the inverse gamma distribution, $\delta_{\mu_k^*}$ is the Dirac measure at μ_k^* and $\mu_k^* \sim G_0 = N(\mu_0, \sigma_0^2)$. Probabilities π follow the stick-breaking construction according to which $\pi_k = v_k \prod_{l < i} (1 - v_l), v_j \sim Beta(1, a)$ (for k < K) and $v_K = 1$.

Within this study, let x_{ij} be the observed value on the i_{th} player (i = 1, ..., N = 2662) of the j_{th} performance attribute (j = 1, ..., J = 29). According to the mixture in Eq. (4), players are treated as replicates and performance attributes that measure the same latent trait are grouped in the same cluster. For specifying the stick-breaking process, we fix K = 20. Hyperparameters have been chosen in order to have non-informative priors, that is $\mu_0 = 0$, $\sigma_0^2 = 100, a_{\sigma^2} = b_{\sigma^2} = 0.01$ and a = 1.

The model can be estimated using the R package RJAGS Lunn et al. (2009): in particular, we allow for two chains and 55,000 MCMC iterations with 5000 burn-in and thin rate equals to 10. Convergence has been inspected visually and with standard diagnostic tools (e.g. Gelman-Rubin test) provided in R package CODA (Plummer et al., 2006).

Attributes (variables)	Dimension	Long names	Grouping sofifa	gs CLV	PCovR	B-MBC
<i>x</i> ₁	Power	Shot power	POW1	Cluster 2	Cluster 1	Cluster 4
<i>x</i> ₂	Power	Jumping	POW2	Cluster 5	Cluster 2	Cluster 1
<i>x</i> ₃	Power	Stamina	POW3	Cluster 3	Cluster 2	Cluster 1
<i>x</i> ₄	Power	Strength	POW4	Cluster 5	Cluster 1	Cluster 1
<i>x</i> 5	Power	Long shots	POW5	Cluster 2	Cluster 1	Cluster 3
<i>x</i> ₆	Mentality	Aggression	MEN1	Cluster 6	Cluster 1	Cluster 4
<i>x</i> 7	Mentality	Interceptions	MEN2	Cluster 6	Cluster 1	Cluster 3
<i>x</i> ₈	Mentality	Positioning	MEN3	Cluster 2	Cluster 4	Cluster 2
<i>x</i> 9	Mentality	Vision	MEN4	Cluster 1	Cluster 4	Cluster 2
<i>x</i> ₁₀	Mentality	Penalties	MEN5	Cluster 2	Cluster 4	Cluster 3
<i>x</i> ₁₁	Mentality	Composure	MEN6	Cluster 3	Cluster 1	Cluster 1
<i>x</i> ₁₂	Skill	Dribbling	SKI1	Cluster 1	Cluster 1	Cluster 1
<i>x</i> ₁₃	Skill	Curve	SKI2	Cluster 1	Cluster 1	Cluster 3
<i>x</i> ₁₄	Skill	Free kick	SKI3	Cluster 1	Cluster 2	Cluster 3
<i>x</i> ₁₅	Skill	Long passing	SKI4	Cluster 3	Cluster 2	Cluster 2
<i>x</i> ₁₆	Skill	Ball control	SKI5	Cluster 1	Cluster 2	Cluster 1
<i>x</i> ₁₇	Movement	Acceleration	MOV1	Cluster 4	Cluster 4	Cluster 1
<i>x</i> ₁₈	Movement	Sprint speed	MOV2	Cluster 4	Cluster 1	Cluster 1
<i>x</i> ₁₉	Movement	Agility	MOV3	Cluster 4	Cluster 4	Cluster 1
<i>x</i> ₂₀	Movement	Reactions	MOV4	Cluster 3	Cluster 1	Cluster 1
<i>x</i> ₂₁	Movement	Balance	MOV5	Cluster 4	Cluster 3	Cluster 1
<i>x</i> ₂₂	Attacking	Crossing	ATT1	Cluster 1	Cluster 1	Cluster 2
<i>x</i> ₂₃	Attacking	Finishing	ATT2	Cluster 2	Cluster 1	Cluster 3
<i>x</i> ₂₄	Attacking	Heading	ATT3	Cluster 5	Cluster 3	Cluster 2
<i>x</i> ₂₅	Attacking	Short passing	ATT4	Cluster 3	Cluster 1	Cluster 1
<i>x</i> ₂₆	Attacking	Volleys	ATT5	Cluster 2	Cluster 1	Cluster 3
<i>x</i> ₂₇	Defending	Marking	DEF1	Cluster 6	Cluster 1	Cluster 3
<i>x</i> ₂₈	Defending	Standing tackle	DEF2	Cluster 6	Cluster 1	Cluster 3
<i>x</i> ₂₉	Defending	Sliding tackle	DEF3	Cluster 6	Cluster 1	Cluster 3

 Table 2
 The sofifa classification and groups of 29 performance attributes obtained with CLV, PCovR and B-MBC

3.4 Clustering results

The three clustering procedures have been carried out in R (R Core Team, 2021). In addition, iteration procedures (e.g. parameter values, number of clusters selection) have been facilitated by the purrr package (Henry & Wickham, 2020). Groupings derived from the three variable aggregation procedures, along with the *sofifa* classification, are reported in Table 2.

As it can be noted, the statistical aggregation procedures yielded different groupings than those assumed by the experts. The different methods led to the selection of 6 clusters for CLV (similarly to the *sofifa* classification, albeit with different groupings) and 4 clusters for both PCovR and B-MBC. In some cases, aggregations result in greater consistency of interpretation and practical use, as evidenced in CLV's solution: for instance, the first cluster comprises 4 of the 5 attributes that experts ascribe to the Skills category, along with a Mentality variable (vision) and an attacking one (crossing). Overall, this cluster clearly defines specific technical skills of ball touch. They concern the way in which the ball is controlled (and in which awareness of teammates' and opponents' positions is of great importance); Cluster 2 combines 6 attributes belonging, in pairs, to the categories *Power* (shot power, long shots), Mentality (positioning, penalties) and Attacking (finishing, volleys). It concerns what players can do with the ball, particularly technical accuracy in shooting it. In addition, there is positioning, an attribute reflecting tactical intelligence and thus not necessarily dependent on the ball. In summary, Cluster 2 indicates what to do in order to make the best use of the ball and to receive it in the best possible way. Cluster 3 combines more diverse attributes: stamina (Power), composure (Mentality), long passing (Skill), reactions (Movement) and short passing (Attacking), which seem to reflect a players' general state of readiness and reactivity. Cluster 4 covers the whole aspect of speed (being agile and balanced), combining the variables acceleration, sprint speed, agility and balance, all belonging to the Movement dimension. Cluster 5 pools jumping and strength from the Power dimension, as well as *heading* from the *Attacking* one, reflecting players' aerial skills. Finally, Cluster 6 seems to mirror the broader defensive skills, where variables belonging to the *Defending* dimension (i.e, marking, standing tackle and sliding tackle) are complemented by variables reflecting the ability to intercept the ball before it lands where it is meant to land (aggression and interceptions from the Mentality dimension). As for the other statistical combinations (PCovR and B-MBC), they both generate a first larger cluster, comprising 16 and 12 attributes, respectively. However, these clustering solutions group together variables that are much more heterogeneous than the expert classification and, therefore, more difficult to interpret. This result is further corroborated by the Rand Index, a measure of similarity between data clustering (Rand, 1971): the CLV aggregation seems to be the closest to the sofifa classification (RI = 0.810) followed by B-MBC (RI = 0.665) and PCovR (RI = 0.594). In general, with the exception of the defence variables that always tend to cluster together, the groupings seem to behave less like "sealed compartments" and appear closer to the complex nature of soccer performance. This was also evident from an examination of the correlations between experts' indicators, which showed an inconsistent correlational structure (Carpita et al., 2019). Given that such initial evidence does not necessarily imply a poor measurement structure, it is worth testing the clusters from this viewpoint. Hence, they are used as manifest variables within a set of four PLS-SEM models.

4 PLS-SEM with higher order component

4.1 Theoretical model

When an exploratory and theory development aim is contemplated, a soft-modelling technique, such as the *Structural equation models with partial least squares* (PLS-SEM), seems to be particularly appropriate (Tenenhaus, 2009). This non-parametric, variance-based estimation technique (Wold, 1966, 1975, 1985; Hair et al., 2016; Tenenhaus et al., 2005; Ciavolino et al., 2022a) allows to evaluate a model on two different fronts: on the one hand, the measurement structure, where a set of x manifest variables (MVs, in our case, players' performance attributes) are combined into non-directly observable Latent Variables (LVs) ξ whose explained variance is maximised (e.g., the 6 *sofifa* dimensions, as well as the clusters statistically produced); on the other hand, the relationships between LVs, which are specified in a structural model via path analysis. When research is well grounded in theory and aims to identify a model with the best measurement structure, PLS allows the specification of a model with Higher Order Components (HOCs, Lohmöller, 1989; Sarstedt et al., 2019a) also known as Hierarchical Components Model (HCM). The model definition is rooted in considerations not just of a conceptual nature, but also relating to the relationships between variables (MVs with LVs and LVs with LVs, respectively). In the extant literature, there are four types of specifiable HOCs models (Becker et al., 2012; Cheah et al., 2019; Ringle et al., 2012) each characterised by different relationships between the HOCs and the Lower Order Components (LOCs), the constructs and their indicators:

- 1. reflective-reflective, where the HOC is represented by its specific components (i.e., the LOCs) and explains their correlations as a spurious cause. Both the HOC and the LOCs are measured in a reflective way (Velotti et al., 2021);
- reflective-formative, in which the HOC represents a more general construct of the reflectively measured LOCs. The specific LOCs do not necessarily share a common cause (i.e., covary). Consequently, a change in one LOC does not imply a change in the other LOCs. Therefore, they rather form the general HOC (Barroso & Picón, 2012; Pasca et al., 2022);
- 3. formative-reflective, which includes a more general HOC that explains the formatively measured LOCs. Aim of this HCM type is to extract the common part of several formatively measured LOCs that have been established to represent the same theoretical content. However, every LOC builds on a set of different indicators. Using similar yet distinct formatively measured LOCs as representations of the HOC offers a broader coverage of the construct domain;
- 4. formative-formative, describing the relative contribution of the formatively measured LOCs to the more abstract HOC. This type of HCM is useful to structure a complex formative construct with many indicators within several sub-constructs, as is the case when researchers subsume several concrete aspects under a more general concept (Jarvis et al., 2003; Petter et al., 2007);

A PLS-SEM investigation of soccer performance indicators (Cefis & Carpita, 2022) highlights how soccer performance represent a concept of the latter HCM kind: it includes LOCs representing different aspects of soccer performance (e.g. mental, physical, just to mention experts' classification). Therefore we assume that the manifest variables (i.e., players' attributes) give rise to the respective ξ^I LVs (aka experts' dimensions as well as statistically determined clusters), which in turn give rise to ξ^{II} , a LV on a "higher-order" level of abstraction (i.e., the overall players' performance). The result is a formative-formative HCM model. Among the guidelines developed for the evaluation of measurement models is the Confirmatory Composite Analysis based on Partial Least Squares (PLS-CCA; Hair Jr et al., 2020). Hair et al. (2020) clarify how the evaluation procedure of the model type used in this study differs from the one used for reflective models (Ciavolino et al., 2022b): indeed, formative measurement models are linear combinations of a set of indicators that form the construct. In other words, all indicators are considered causal, and thus not necessarily associated with each other. It follows that the concepts of reliability (e.g. internal consistency, composite reliability, average variance extracted) and construct validity typically used for reflective models are not appropriate. Rather, since the formative model assumes that the composite indicators fully capture the domain of the construct under study, one must ensure that the indicators are neither redundant nor suffer from consistent multicollinearity issues (Hair et al., 2020). As regards the measurement of the higher-order construct ξ^{II} (overall soccer performance), a repeated-indicators approach was chosen. In the latter, the 2nd order LV is directly measured

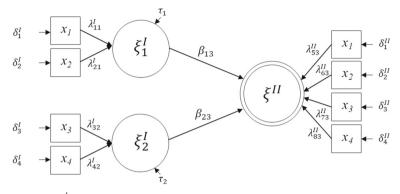


Fig. 2 Example of 2^{nd} order path diagram

by the observed variables previously used to define the Lower Order Components (LOCs). Despite recent developments in alternative methods (Sarstedt et al., 2019b; Cheah et al., 2019; Crocetta et al., 2021), the repeated indicators approach represents the most popular method for estimating HOCs through PLS (Ciavolino & Nitti, 2013; Nitti & Ciavolino, 2014) besides being the one that produces the smallest bias in HOC measurement models (Sarstedt et al., 2019a). The measurement and the path coefficients' matrices assume, in this case, a particular structure: let us suppose that a model has two 1st order LVs $\xi^I = (\xi_1^I, \xi_2^I)'$, and one 2nd order LV ξ^{II} . The LVs can be formalized in a single vector $\boldsymbol{\xi} = (\xi_1^I, \xi_2^I, \xi^{II})'$. Each of the 1st order LV is measured by two MVs ($x_1 - x_2$ and $x_3 - x_4$ respectively), while the HOC is formed by the four MVs (see Fig.2).

The specification of the 2^{nd} order model is formalized by the following equations, the first for the structural model and remaining two for the measurement model:

$$\boldsymbol{\xi}_{(3,1)} = \boldsymbol{B}_{(3,3)}\boldsymbol{\xi}_{(3,1)} + \boldsymbol{\tau}_{(3,1)} \tag{8}$$

$$\boldsymbol{\xi}_{(2,1)}^{I} = \boldsymbol{\Lambda}_{(2,4)}^{I} \boldsymbol{x}_{(4,1)} + \boldsymbol{\delta}_{(2,1)}^{I} \tag{9}$$

$$\boldsymbol{\xi}^{II} = \boldsymbol{\Lambda}^{II}_{(1,4)} \boldsymbol{x}_{(4,1)} + \boldsymbol{\delta}^{II} \tag{10}$$

In the equations, ξ and x represent the vectors of the LVs and MVs, B indicates the path coefficients linking LVs, which represent the second order factor loadings in HOC models, are the formative weights, which connect the MVs to the LVs, while τ and δ represent the error terms of the model. The theoretical path models specified in the present work are illustrated in Fig. 3. PLS-SEM analyses were conducted using smartPLS software (Ringle et al., 2015), selecting the path weighting scheme for the inner model as recommended by Hair et al. (2016) in presence of HOCs. Initial weights were left to 1, as per default, while the final composite indicators are given by the constructs scores, which are the initial key results of the PLS path model estimation. These scores are treated as perfect substitutes for the indicator variables in the measurement models and therefore use all the variance that can help explain the endogenous constructs.

4.2 PLS-SEM results

Since previous works had shown strong within and between dimension correlations in the *sofifa* classification (Carpita et al., 2021), the VIF indices of the measurement models have been examined: in particular, it appears that, regardless of the cluster in which they are

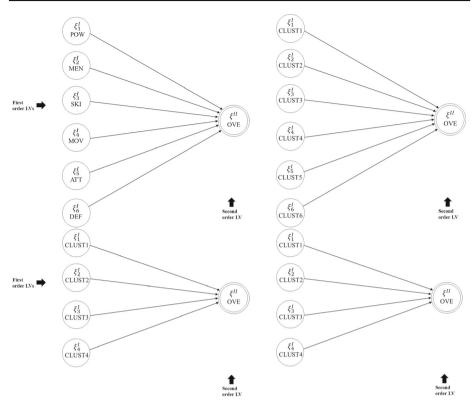


Fig. 3 PLS-SEM inner models (sofifa and CLV in the top left and right respectively, PCovR and B-MBC at the bottom lef and right respectively) specified in a formative-formative mode

located, variables DEF2, DEF3 and MEN2 show problematic VIF values (VIF > 10). This is not surprising, given the correlations between DEF2 and DEF3 (r = 0.97) and between DEF2 and MEN2 (r = 0.95), indicating that the information provided by some variable may be redundant. If, on the one hand, it is reasonable to expect that variables belonging to the same cluster and detected through statistical methods would show higher VIF values, on the other these preliminary results call for action: therefore, DEF2 was removed from the models and from further analyses. Table 3 reports the new VIF values (minimum, average and maximum) of the outer model, as well as those of the inner model, respectively.

With respect to the outer model, no particularly critical values are observed, with the exception of CLUST1 of PCovR and CLUST3 of B-MBC that are just above the threshold. At the inner model level, only 3 VLs located in the *sofifa* and in the PCovR model show a VIF greater than 10. B-MBC and CLV inner models seem to suffer less from multicollinearity issues. The significance and relevance of the contribution of the LOCs to the HOC overall players' performance was assessed through a bootstrapping procedure (5000 resamplings, no sign changes). The estimates represent the higher-order component's weights, but appear as path coefficients in the PLS-SEM (Table 4).

Except for one $\hat{\beta}$ within the *sofifa* model, all the absolute contributions of the LOCs turn out to be statistically significant, as observed by the *t*-statistics and the confidence intervals. In both *sofifa* and the CLV model, LOCs with the lowest contribution ($\hat{\beta}$ close to 0) are those including the DEF attributes. Model selection criteria AIC and BIC seem to be the lowest

Table 3 VIF of the outer and inner model	Models	Outer model LVs (#MVs)	Min	Average	Inner mo Max	odel
	Sofifa	POW (5)	1.322	2.349	3.827	4.051
		MEN (6)	2.253	2.667	3.285	8.298
		SKI (5)	1.805	3.633	5.158	8.844
		MOV (5)	1.118	3.954	7.123	3.279
		ATT (5)	1.128	2.473	3.842	11.386
		DEF (2)	4.239	4.239	4.239	1.052
	CLV	CLUST1 (6)	2.688	3.872	4.923	7.574
		CLUST2 (6)	2.623	4.222	5.557	3.052
		CLUST3 (5)	1.550	3.231	4.520	5.165
		CLUST4 (4)	2.628	4.552	7.027	1.703
		CLUST5 (3)	1.455	1.904	2.287	1.406
		CLUST6 (4)	1.956	6.216	9.518	1.447
	pCovR	CLUST1 (16)	3.115	6.028	11.159	12.963
		CLUST2 (5)	1.915	4.629	9.770	11.216
		CLUST3 (2)	3.246	3.370	3.493	1.440
		CLUST4 (5)	3.130	5.757	7.577	3.740
	B-MBC	CLUST1 (12)	1.513	4.493	8.916	6.497
		CLUST2 (5)	1.120	2.924	4.890	8.349
		CLUST3 (9)	2.863	6.611	11.153	6.805
		CLUST4 (2)	1.027	1.027	1.027	2.702

Values in parentheses represent the number of attributes merged within the respective cluster

in the PCovR model, followed by CLV, sofifa, and B-MBC. In contrast, SRMR values are almost identical across the models. Although the model selection criteria point the choice towards PCovR, the bootstrap estimates reveal the presence of a coefficient close to 0, negative and statistically significant. This element does not make CLUST4 very consistent with the definition of an overall performance factorial structure. Similarly, EA Sport's rating does not appear to be adequate, with two $\hat{\beta}$ close to 0 and not statistically significant. For the sake of clarity, Table 5 reports the correlations between the overall performance indicator as built by the EA experts and the composite indicator of overall performance resulting from the PLS-SEM models. Consistent with previous studies that showed the importance of players' role on the pitch (Hughes et al., 2012), the same correlations are computed on the models nested by players' role, also illustrated with a graphical representation (scatterplots in Fig. 4). It can be seen that the correlations vary from medium-high to high depending on players' role and that B-MBC has the highest correlations, followed by CLV. Looking at the scatterplots, a greater dispersion of scores in all other PLS-SEMs clearly appears. Taking the EA experts classification (sofifa) as gold standard, a difficulty in discriminating player roles emerges. In particular, the *softfa* composite indicator shows even lower minimum scores than the other models. In contrast, the B-MBC model, along with the CLV, show more compact scores (even from a nested point of view) and higher general correlations. To sum up, the evaluation of VIFs, path coefficients, model selection criteria, correlations and scatterplot suggest CLV and B-MBC clusterings as viable alternatives to experts' classifications.

Models	Relationship	Bootstrap $\hat{\beta}$	SE	t statistic	CILOWER	CIUPPER
sofifa	$POW \rightarrow OVE$	0.232***	0.009	26.149	0.213	0.248
	$\mathrm{MEN} \to \mathrm{OVE}$	0.270***	0.015	17.814	0.239	0.299
	$SKI \rightarrow OVE$	0.013	0.016	0.732	-0.020	0.042
	$MOV \rightarrow OVE$	0.294***	0.007	40.233	0.282	0.311
	$\text{ATT} \rightarrow \text{OVE}$	0.259***	0.015	17.742	0.231	0.288
	$\text{DEF} \rightarrow \text{OVE}$	0.023	0.013	1.826	0.000	0.049
			AIC	BIC	SRMR	
			-90079	-90045	0.203	
CLV	CLUST $1 \rightarrow \text{OVE}$	0.288***	0.023	12.97	0.245	0.331
	CLUST $2 \rightarrow \text{OVE}$	0.271***	0.010	28.372	0.252	0.289
	CLUST $3 \rightarrow \text{OVE}$	0.401***	0.020	19.905	0.362	0.437
	CLUST $4 \rightarrow \text{OVE}$	0.127***	0.012	10.712	0.105	0.152
	CLUST $5 \rightarrow \text{OVE}$	0.130***	0.009	15.304	0.116	0.149
	CLUST $6 \rightarrow \text{OVE}$	0.029**	0.009	3.032	0.009	0.045
			AIC	BIC	SRMR	
			-90231	-90197	0.207	
PCovR	CLUST $1 \rightarrow \text{OVE}$	0.808***	0.012	67.365	0.783	0.829
	CLUST $2 \rightarrow \text{OVE}$	0.180***	0.010	17.942	0.163	0.202
	CLUST $3 \rightarrow \text{OVE}$	0.074***	0.004	17.393	0.068	0.085
	CLUST $4 \rightarrow \text{OVE}$	-0.027^{***}	0.005	5.914	-0.038	-0.019
			AIC	BIC	SRMR	
			-97779	-97755	0.209	
B-MBC	CLUST $1 \rightarrow \text{OVE}$	0.625***	0.010	60.418	0.604	0.645
	CLUST $2 \rightarrow \text{OVE}$	0.082***	0.014	5.903	0.052	0.106
	CLUST $3 \rightarrow \text{OVE}$	0.250***	0.012	21.254	0.228	0.275
	CLUST $4 \rightarrow \text{OVE}$	0.092***	0.006	14.317	0.081	0.106
			AIC	BIC	SRMR	
			-87161	-87136	0.205	

 Table 4
 Estimated path coefficients, model selection criteria and model fit index, per each of the four PLS-SEMs

Notes: Reported are the 95% bias-corrected percentile confidence intervals derived from bootstrapping with 5000 subsamples. **p < 0.01; ***p < 0.001

Table 5	Correlations of	f the overall HOC	s of the PLS	-SEMs and	the EA or	verall performance index
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	Player's role	sofifa	CLV	PCovR	B-MBC
Overall	Central back	0.559	0.666	0.575	0.750
	Forward	0.876	0.900	0.778	0.968
	Full back	0.667	0.798	0.769	0.869
	Midfielder	0.713	0.809	0.691	0.889
	Offensive midfielder	0.953	0.954	0.899	0.956
	Wing	0.963	0.950	0.942	0.960
	General	0. 476	0.605	0. 529	0. 731

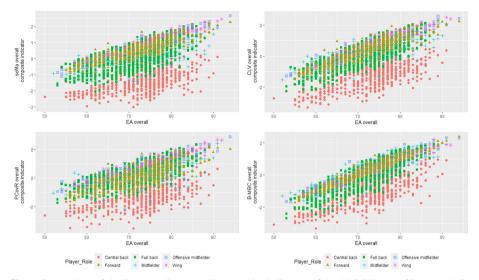


Fig. 4 Scatterplots of the EA overall vs overall composite indicators of the PLS-SEMs: *sofifa* (upper left), CLV (upper right), PCovR (lower left), B-MBC (lower right)

As the extant literature related experts' classified attributes to actual outcomes, such as players' economic value and wages, it seems useful to extend further the investigation to the solutions obtained by the statistical procedures. From a methodological standpoint, the correspondence degree between a theoretical model and an external variable falls under the so-called external (or criterion) validity. This can be assessed in two ways: on the one hand, via the association between the constructs of the theoretical model and an external criterion, which could be either concurrent (concurrent validity) or delayed in time (predictive validity) (Kaplan, 2004; Hair et al., 2020). Both concurrent and predictive validity are relevant: knowing that a player has greater or lesser monetary value based on higher or lower scores in performance composite indicators provided by statistically obtained clusters means to target the purchase on that player and make it at a low cost in the future. In this respect, the main focus is on concurrent validity, with the aim of delving into predictive validity in a future research stage. Table 6 reports the correlations between the overall HOCs, players' monetary value and wage of the same year (2019).

In general, correlations to both real world indicators seem to be higher for PLS-SEM models produced by the statistical clustering procedures, compared to the expert classification *sofifa*. Both cases rank B-MBC first, followed by CLV, PCovR and *sofifa*. Looking at the correlations by player role, the ranking remains the same, except for the Forward, Wing and Offensive midfielder roles, in which *sofifa* comes immediately after B-MBC. Letting the correlation matrices complement the previous results, the most appropriate model for defining the measurement structure for soccer performance would be the CLV, followed by the B-MBC as an alternative. Even though formulated without taking into account players' role, the latter seems to discriminate them clearly better (as the results in Table 5 show). Moreover, in absence of any expert opinion about players' skills, statistically generated clusters highlight dimensions of football performance closer to the economic reality. This evidence confirms the importance of examining expert indicators from a computational perspective and the possibility to create composite indicators that are efficient in real and predictive terms. Therefore, deepening the predictive power will be the focus of a further development, using the emerged clusters to

	Player's Role	sofifa	CLV	PCovR	B-MBC
Value	Central back	0.409	0.472	0.445	0.520
	Forward	0.671	0.634	0.611	0.680
	Full back	0.602	0.667	0.671	0.658
	Midfielder	0.598	0.646	0.598	0.667
	Offensive midfielder	0.719	0.704	0.720	0.680
	Wing	0.755	0.705	0.753	0.734
	General	0.440	0.502	0.473	0.546
Wage	Central back	0.426	0.456	0.420	0.534
	Forward	0.611	0.585	0.551	0.637
	Full back	0.481	0.567	0.567	0.611
	Midfielder	0.522	0.567	0.522	0.605
	Offensive midfielder	0.634	0.621	0.650	0.592
	Wing	0.715	0.667	0.709	0.731
	General	0.380	0.442	0.414	0.510

Table 6 Correlations of the overall HOCs of the PLS-SEMs with players' monetary value (in e) and wage (in e)) respectively

All of them proved to be statistically significant at the p < 0.001 level

predict future monetary value and wages, and examining any changes over time. Also, an additional aspect to be considered is the presence of observed heterogeneity: the examination of heterogeneity through Multigroup analyses stands as a future exploratory direction.

5 Conclusions

Aim of this work was to investigate the ability of various composite indicators to define a football performance measurement framework that has strong application potential. In fact, understanding the ways in which sport performance occurs has several major implications: not only it allows to guide the strategic choices of the coaches (e.g., a player who stands out in technical accuracy and tactical intelligence may be positioned differently to one who has excellent control in ball reception and shooting), but also to customize the training plans (e.g., monitoring scores on composite performance indicators allows to clearly identify any skills that need improvement), to guide in the buying and selling of players and even to predict, with greater certainty, match outcomes.

The starting point are the EA Videogame Sports experts, who are the ultimate authority on soccer performance measurement: they constantly maintain a database of realistic players' performance attributes resulting from careful and systematic data collection. According to the experts, performance variables make up several broader, theoretical dimensions. However, previous research has revealed correlational discrepancies, identifying indicators that are either redundant with each other or correlated with other experts' theoretical dimensions. The potential of composite indicators as a valid refinement and synthesis of raw data and as efficient tools for drawing real and/or predictive conclusions is well known, and becomes possible when there is up-to-date, open-access and good quality data available, such as those of soccer performance. In the present study, players' attributes from the FIFA19 version of the videogame (*sofifa*) have been processed with three different clustering techniques for

variables: the first one, the *Cluster of variables around latent variables* (CLV) is a clustering procedure designed for grouping variables rather than observations; the second, *Principal covariates regression*(PCovR), takes into account the role of a criterion variable in forming the clusters, giving greater or lesser importance to either dimensionality reduction or predictive ability of the composite indicators generated. Finally, the third technique is *Bayesian model-based clustering* (B-MBC), which takes into account the distribution of players' performance attributes as a mixture. The three procedures yielded clusters that differed from experts' classification. In order to identify the most appropriate measurement structure, the statistically derived clusters, along with the *sofifa* classification, were embedded into *Structural equation models with partial least squares* (PLS-SEMs) with a Higher-Order Component (that is, the overall soccer performance).

The model selection indices and the estimates obtained with a bootstrap procedure with 5000 resamplings were not particularly in line with each other. Although the model selection criteria suggested PCovR and sofifa as better, bootstrap estimates close to 0, negative, and not statistically significant were observed in both. In contrast, CLV showed no collinearity issues, better selection criteria and path coefficients. Along with the B-MBC model, CLV showed medium to high correlations with the overall soccer performance attributes developed by the EA experts, as well as the clearest graphical clustering of players' roles. The evaluation of external validity shed light on the application potential of the statistically obtained solutions: specifically, in absence of any expert opinion about players' skills, clusters resulting from CLV, B-MBC, and the statistical methods used in this study, turned out to be valid alternatives to be related to real indicators such as players' monetary value or salary. Therefore, the applied potential of the methods used is twofold: on the one hand, they highlight dimensions of football performance closer to the economic reality; on the other hand, they provide guidelines to maximise the success of investment in players and lend themselves to being integrated with automated sports performance classification procedures. Finally, the results raise additional considerations. Criterion validity and in particular, predictive validity, can be further investigated by benchmarking a time-delayed criterion against player performance constructs. This might confirm the usefulness of composite indicators produced via statistical methods. Last but not least, the ability of both models to discriminate player role calls for consideration and examination of the observed heterogeneity: Multi-Group analysis arises as a future direction for this investigation. Another future direction is to expand the amount of data, to observe how much does the measurement structure of the composite indicators hold. In general, it appears that a complex type of data such as soccer performance could be adequately captured by elegant yet straightforward statistical techniques such as CLV and B-MBC.

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Data availability The dataset analyzed for the current study belongs to the *FIFA 20 complete player dataset* available on Kaggle at https://www.kaggle.com/stefanoleone992/fifa-20-complete-player-dataset

Declaration

Conflict of interest All authors certify that they have no affiliations with or involvement in any organization or entity with any financial interest or non-financial interest in the subject matter or materials discussed in this manuscript. The authors have no financial or proprietary interests in any material discussed in this article.

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