

ERRATUM TO

Chapter 3 Factors Associated with Job Satisfaction Amongst Australian University Academics and Future Workforce Implications

Peter James Bentley, Hamish Coates, Ian R. Dobson,
Leo Goedegebuure, and V. Lynn Meek

DOI 10.1007/978-94-007-5434-8_14

In table 3.2, some of the values are incorrect. Please find below the correct table.

Table 3.2 Variable means, standard deviations, Pearson correlation coefficients with job satisfaction index, respondents (n) and descriptions

	Mean	SD	Corr.	n	Variable description
<i>Motivators and Hygienes</i>					
Publications index ^a	2.52	1.59	0.08*	978	Square root transformation of publications in the previous three years
Recognition ^b	0.43	0.50	0.00	950	Elected academic leadership position or scientific board member
Available research time ^b	0.78	0.41	0.11**	1,056	At least 30% research time (primary research interest); or 20% research time (research and teaching interest); or primary interest in teaching
Junior rank ^b	0.52	0.50	-0.07*	1,097	Lecturer and below (level A/level B)
Middle rank ^b	0.25	0.43	-0.05	1,097	Senior lecturer (level C)
Senior rank ^b	0.23	0.42	0.14**	1,097	Associate professor/professor (level D/level E)
Institutional resources ^c	3.22	0.68	0.39**	1,090	Degree of satisfaction with 12 institutional resource variables

(continued)

Table 3.2 (continued)

	Mean	SD	Corr.	n	Variable description
<i>Demographics</i>					
Male ^b	0.50	0.50	0.04	1,006	Male
Group of Eight university ^b	0.42	0.49	-0.02	1,097	Employed at a Group of Eight university
ATN university ^b	0.21	0.41	0.05	1,097	Employed at an Australian Technology Network university
Other university ^b	0.36	0.48	-0.02	1,097	Employed at another university
Social sciences ^b	0.33	0.47	-0.01	871	Current academic unit in the social sciences
Humanities ^b	0.14	0.34	-0.01	871	Current academic unit in the humanities
Natural sciences ^b	0.22	0.41	0.02	871	Current academic unit in the natural sciences
Technology ^b	0.06	0.24	0.02	871	Current academic unit in technology or engineering
Medicine ^b	0.25	0.44	-0.01	871	Current academic unit in the medical/health sciences
<i>Environment</i>					
Poor student quality ^c	3.61	1.17	-0.23**	867	Agreement that one spends too much time teaching basic skills to students
Dept. influence ^d	2.38	1.00	0.17**	940	Perceived influence at the departmental level
Administration processes ^c	2.54	0.83	0.46**	998	Degree of satisfaction with 4 administration support variables
<i>Triggers</i>					
Early career ^b	0.26	0.44	-0.01	998	Under 40 years of age
Midcareer ^b	0.52	0.50	-0.11**	998	40 to 55 years of age
Late career ^b	0.23	0.42	0.14**	998	Over 55 years of age
Recently promoted ^b	0.73	0.44	0.11**	1,014	Promoted/appointed to current rank within the last 5 years
New appointment ^b	0.43	0.50	0.07*	1,033	Less than 4 years at current institution

Statistical significance: ** $p < 0.01$ * $p < 0.05$

Notes: ^aScale variable; ^bDichotomous variable; ^cFive-point ordinal variable; ^dFour-point ordinal variable