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Employment Specialist

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job placement, jobsite training, and ongoing follow along services. The goal of an employment specialist is to train the person with the disability to perform and be successful on the job and then gradually fade out of the picture over time. Employment specialists have the ultimate goal of assisting individuals with disabilities to obtain and succeed in work settings of the person's choice.

Synonyms

Employment coach; Job coach; Job development specialist; Job placement specialist; Vocational specialist; Work specialist

Cross-References

- Job Coach
- Supported Employment

Definition

A provider or facilitator of services in the work context and community to locate and secure support options for persons with disabilities for the purpose of optimizing full career potential. Employment specialists function as a consultant and work in partnership with others to build on existing supports or develop new supports that meet individualized needs in maximizing career potential.

Employment specialists are primarily responsible for providing or securing an assessment of the person with the disability, job development,

References and Readings

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The authors are not related by blood or marriage