Workers' Compensation

Nathalie DeFabrique
Cook County Department of Corrections,
Chicago, IL, USA

Synonyms

[Disability benefits](#); [Workmen's compensation](#)

Definition

Workers' compensation provides insurance to cover medical care and compensation for employees who are injured in the course of employment. In exchange, the employee forfeits the right to sue their employer for negligence. Workers' compensation laws are designed so that employees who are injured or disabled on the job are provided with fixed monetary awards. This is done to prevent or eliminate the need for litigation. These laws also provide benefits for dependents of employees who might have been

killed because of work-related accidents or illnesses. Some laws also protect employers and employees by limiting the amount an injured worker can claim from an employer. Most employers are required to subscribe to insurance for workers' compensation, and an employer who does not may be penalized financially.

Cross-References

► [Independent Neuropsychological Examination](#)

References and Readings

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