



CORRIGENDUM

# An expectancy model of Chinese-American differences in conflict-avoiding

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Due to a processing error, some values in Tables 2 and 3 of the above paper were reproduced incorrectly. The correct versions of the tables are reproduced below.

The authors are grateful to Phoebus Lee for pointing out this error.

**Table 2** Regression models

Dependent variables	Avoiding	Hurt relationship	Relationship payoff	Concern for others	Avoiding	Avoiding	Avoiding	Avoiding
	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$
Model	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Hypothesis tested	H1	H2	H4	H6	H3	H5	H7	—
Overall <i>F</i>	33.95	7.23	4.35	16.49	53.94	47.05	51.56	46.47
Model <i>R</i> <sup>2</sup> adj.	0.40	0.15	0.06	0.24	0.49	0.43	0.47	0.56
d.f.	6,290	6,290	6,290	6,290	7,289	7,289	7,289	9,287
<i>Variables</i>	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$
<i>Controls</i>								
Age	-0.05	-0.07	0.12	0.06	-0.02	-0.07	-0.06	-0.05
Sex	-0.04	0.02	0.02	0.00	-0.05	-0.04	-0.04	-0.05
Experience	0.15*	0.07	-0.09	-0.07	0.12*	0.16**	0.17**	0.15**
Rank	-0.12	0.04	0.16*	-0.07	-0.14**	-0.15**	-0.10*	-0.12**
Upset	-0.20**	0.17***	0.24***	-0.27***	-0.26***	-0.25***	-0.12**	-0.19***
Chinese (American=0, Chinese=1)	0.53***	0.37***	0.08	0.38***	0.41***	0.51***	0.41***	0.32***
Expectancy model predictors								
Hurt relationship					0.32***			0.27***
Relationship payoff						0.17***		0.05
Concern for others							0.30***	0.27***

\**P*<0.05, \*\**P*<0.01, \*\*\**P*<0.001 (all two-tailed).

**Table 3** Regression models for interaction effects

<i>Dependent variables</i>	<i>Relationship payoff</i>	<i>Hurt relationship</i>	<i>Avoiding</i>	<i>Avoiding</i>	<i>Avoiding</i>
Model	(1)	(2)	(3)	(4)	(5)
Hypothesis tested	H8	H8	H9	H10	H10
Overall <i>F</i>	5.53	8.17	27.00	25.78	32.78
Model <i>R</i> <sup>2</sup> adj.	0.11	0.16	0.41	0.43	0.49
d.f.	8,288	8,288	8,288	9,287	9,287
<i>Variables</i>	$\beta$	$\beta$	$\beta$	$\beta$	$\beta$
<i>Controls</i>					
Age	0.11	-0.08	-0.05	-0.07	-0.03
Sex	0.05	0.04	-0.03	-0.03	-0.04
Experience	-0.09	0.07	0.15*	0.16**	0.13*
Rank	0.16*	0.04	-0.12**	-0.15**	-0.13**
Upset	0.23***	0.17**	-0.21***	-0.25***	-0.26***
Chinese (American=0, Chinese=1)	0.27	0.86***	0.78***	0.74***	0.51***
Boss	-0.28***	-0.25***	-0.17**	-0.13*	-0.09
Chinese $\times$ boss	0.21	0.55**	0.28*	0.25*	0.11
Relationship payoff				0.15**	
Hurt relationship					0.31***

\* $P < 0.05$ , \*\* $P < 0.01$ , \*\*\* $P < 0.001$  (all two-tailed).