



Correction to: Measuring *Guanxi* quality in the workplace

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Tables 1 and 2 should have no header as shown below:
The original article has been corrected.

Table 1 Terms related to *Guanxi*

Renqing	Reciprocal favour	A favour; Reciprocity norms encompassing a sense of obligation to provide and return favours; emotional sensitivity to the needs of the partner
Mianzi	Face Facework	A person's social status or reputation as perceived by others Willingness to give face to the partner (make them look good in front of others), and to save their face (ensure they do not look bad in front of others)
Ganqing	Affection	Feeling of friendship and involvement in the partner's personal life
Xinren	Trust	Confidence in the partner's reliability and trustworthiness

Table 2 Hypotheses

H1	Structural validity	Facework and reciprocal favour items combine to form a single dimension (<i>renqing</i>)
H2	Criterion-related validity	The GQS has a significant positive correlation with each of 3 outcome variables: relational commitment, trust in the partner's organization, and relational satisfaction
H3	Role of <i>xinren</i>	<i>Xinren</i> (trust) is better conceptualized in terms of a dimension of <i>guanxi</i> quality than as an outcome
H4	Convergent validity	The GQS has a positive correlation with existing uni- and multi-dimensional measures of workplace <i>guanxi</i>
H5	Incremental validity	The GQS outperforms the unidimensional measure in predicting each of the 3 outcome variables
H6	Incremental validity	The GQS outperforms the multidimensional measure in predicting each of the 3 outcome variables

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