



Correction to: How Does Intersectionality Impact Work Attitudes? The Effect of Layered Group Memberships in a Field Sample

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The following changes were made:

1. Article title: the “I” in “layered” was capitalized.
 2. In the “Intersectionality” section, the following sentence was changed to say “Coined by Kimberle Crenshaw in the late 1980s, intersectionality is the idea that individuals do not process others’ group memberships in isolation.”
 3. In the “Discussion” section, hypothesis 1 was capitalized as “Hypothesis 1.”
 4. In the “Discussion” section, the following sentence was changed to say “However, our study suggests that these groups might not feel as differently about their workplace as it may seem on the surface; instead, there may be similarities in the attitudes and experiences within these seemingly narrow groups.”
 5. In the “Discussion” section, the following sentence was changed to say “Further, at a structural level, companies
- focused on diversity and inclusion should examine satisfaction or engagement scores in a more nuanced fashion in order to determine whether or not minority groups within organizations are faring well (e.g., splicing the data into more specific group memberships instead of just comparing those with one or two layered statuses).”
6. In the “Discussion” section, the following sentence was changed to say “By taking the suggested “broad but shallow” (Rosette et al., 2018) approach to examining a wide number of minority status intersections within one study, we answer calls that encourage researchers to add threads to the ever-growing tapestry of literature which continues to weave together the impact of holding various minority statuses on work outcomes.”

The original article has been corrected.

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