

Erratum to: Group harmony in the workplace: Conception, measurement, and validation

Chao C. Chen^{1,2} · Ali F. Ünal³ · Kwok Leung⁴ ·
Katherine R. Xin⁵

Published online: 9 March 2016
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Erratum to: Asia Pacific Journal of Management DOI 10.1007/s10490-016-9457-0

During the printing of the original version of the article some unfortunate errors occurred.

Table 1: Item #4 “AFF - Have feelings of safety and securityx” contained a typo in securityx, x is now deleted.

The online version of the original article can be found at <http://dx.doi.org/10.1007/s10490-016-9457-0>.

✉ Chao C. Chen
chaochen@business.rutgers.edu

Ali F. Ünal
afunal@uludag.edu.tr

Kwok Leung
leungkwok@baf.cuhk.edu.hk

Katherine R. Xin
katherinexin@ceibs.edu

- ¹ Department of Management and Global Business, Rutgers, The State University of New Jersey, New Brunswick, NJ, USA
- ² Nanjing University Business School, Nanjing University, Nanjing, China
- ³ Faculty of Economics and Administrative Sciences, Uludağ University, Bursa, Turkey
- ⁴ Department of Management, Chinese University of Hong Kong, No.12, Chak Cheung Street, Shatin, N.T., Hong Kong
- ⁵ China Europe International Business School (CEIBS), 699 Hongfeng Road, Pudong, Shanghai 201206, People’s Republic of China

Table 4: 1) in Steps 3 and 4 the beta weights (.06** and .07** respectively) were duplicated and incorrectly appeared in the column for t values, 2) “ R^2 ” in Step 3 should be “ ΔR^2 ”. The original version is now corrected and the correct Table 4 is shown below.

Table 4 Results of hierarchical regression analysis for the interaction of harmony and task conflict ($n = 97$ groups)

		Team innovation	
		<i>b</i> weight	<i>t</i>
Step 1	Group size	-.02	-.38
	Age	-.03	-1.27
	Education	.75***	3.49
	Organizational tenure	.01	.34
	Age heterogeneity	-1.92	-1.25
	Gender heterogeneity	-.54	-.94
	Tenure heterogeneity	.47	1.36
	Education heterogeneity	.42	.74
	Position heterogeneity	-.41	-.88
	Function heterogeneity	-.20	-.56
	Firm size	.07	.74
	Firm type	.14	.65
	Firm ownership (d1)	.19	.71
	Firm ownership (d2)	.03	.11
		R^2	.22 [†]
Step 2	Harmony	.34 [†]	1.73
	ΔR^2	.03 [†]	
Step 3	Task conflict	-.42*	-2.67
	ΔR^2	.06**	
Step 4	Harmony \times Task conflict	.87**	2.94
	ΔR^2	.07**	
	R^2	.38	
	Adjusted R^2	.25	
	$F(17, 79)$	2.88**	

[†] $p < .10$, * $p < .05$, ** $p < .01$, *** $p < .001$